Doctors Without Borders/Médecins Sans Frontières (MSF) seeks candidates for the pool of

INFECTION PREVENTION AND CONTROL (IPC) MANAGERS

MSF is an international humanitarian organization that delivers impartial medical care to people affected by conflict, epidemics, disasters, or exclusion from health care in over 70 countries. We welcome candidates who bring a wide variety of backgrounds and experiences to join us in working toward MSF's common goals.

The MSF IPC Manager is responsible for the IPC activities in an MSF field project and leads the development and maintenance of an infection control program, according to MSF protocols and standards in order to ensure the quality of care and safety of patients, caretakers and staff, in collaboration with headquarters IPC advisor team.

Responsibilities

· Participating in the definition of the IPC objectives and defining, implementing and monitoring the IPC annual plan. Setting up regular monitoring mechanisms for IPC activities, analyzing the results, identifying priorities and proposing solutions when necessary (i.e. ongoing IPC risk assessment and analysis). Establishing, maintaining and improving surveillance systems for health care associated infections in the facility. Contributing to the IPC aspects of MSF contingency planning and emergency preparation in the field.

· Monitoring and coaching the implementation of the IPC standard precautions in all departments of the MSF health structures including sterilization, laundry and kitchen. Providing technical supervision and expertise, support, training and guidance to the staff on IPC related issues using existing tools such as guidelines, checklists, audit forms, etc. Developing IPC training plans and materials as required.

· Develop mechanisms for the implementation and monitoring of the adherence to standard and transmission-based precautions (air, droplet and contact). Adapting general MSF IPC guidelines to the realities in the health facility. Putting isolation algorithms in place and managing outbreak detection and response in tandem with the field teams and MSF headquarters IPC advisor.

· Developing, educating and monitoring the implementation of correct ‘clean and dirty flows’ inside the health facility. Monitoring that the environmental standards in the facility are respected and that the IPC essential requirements are available in the health structures.

· Monitoring and analyzing the consumption and the quality of IPC materials and equipment.

· Monitoring compliance and education to aseptic care techniques and to the correct use of antiseptics, disinfectants, detergents and sterilization.

· Managing and coaching staff in order to ensure having the appropriate team readiness in terms of size, capabilities and skills – recruitment, onboarding, training, evaluation, talent spotting, staff development, motivation & internal communication, etc.

· Reporting any IPC patient or staff safety breeches and proposing immediate actions when necessary. Developing and implementing IPC SIPCA (risk assessment) every 6 months and as needed. Following up and consolidating data from different teams. Providing information and recommendations for the
monthly medical reporting.

Note:
IPC standard precautions include Personal Protective Equipment (PPE), hand hygiene, prevention of accidental exposure to body fluids, barrier nursing, safe and appropriate treatment of re-usable medical devices, waste management, cleaning and disinfection of surface and environment, safe medication management, sterilization and high level disinfection, emerging infectious disease management, education on all IPC issues, oversight of IPC construction concerns, daily/weekly monthly IPC rounds, participate in the environment of care rounds (EOC), respiratory hygiene and individual hygiene for staff, caretakers and patients.

IPC essential requirements include being a partner with Water & Sanitation (WatSan) teams on IPC recommendations for water supply, solid waste and wastewater treatment/disposal, latrines and shower facilities, vector control and medical waste management.

Requirements
- RN/NP, MD/DO, MPH, Epidemiology or Microbiology degree
- CIC certification
- Availability to work in the field for minimum period of 9-12 months
- Previous experience in a low resource setting (priority given to those with experience working in a humanitarian context)
- At least two years of relevant professional IPC management experience in health care facility (e.g. hospital, clinic, nursing home)
- Professional experience supervising, managing, training, educating and coaching staff
- Ability to work autonomously with limited materials and resources
- Ability to work and live with a diverse team in the field

Assets
- Professional experience in critical wards (OR, ICU, trauma, burn, neonatal)
- Tropical medicine experience
- Antimicrobial Stewardship
- Outbreak investigation
- Sterilization and high-level disinfection
- Safe medication management
- IPC surveillance for prevention of
  - SSI (Surgical Site Infections)
  - CAUTI (Catheter Associated Urinary Tract Infection)
  - CLABSI and PIV infections (Central Line Associated Blood Stream Infection)
- Speaking French

How to Apply
US residents can apply via MSF USA web page:
https://www.doctorswithoutborders.org/careers/work-field/how-apply

For more information, please contact Rogier van Helmond, MSF USA recruiter:
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