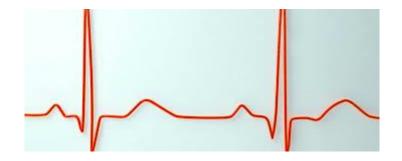
APIC "Pulse Check" During and After COVID-19

APIC Greater NY and APIC Long Island Annual Conference

October 19, 2021

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Vision and Mission 2021



Vision

Mission

A *safer world* through prevention of infection

To advance the *science* and *practice* of infection prevention and control



Reimagined Strategic Plan

Strategic Priority #1

Champion the scientific advancement and practice of infection prevention and control

nfection Control and Epidemiolo

- a) Prioritize, promote, and support infection prevention research
- b) Advance research competency among IP professionals
- c) Develop and disseminate evidence-based best practice guidance for infection prevention and control



Strategic Priority #2

Elevate Infection Preventionists as essential advocates, leaders, and experts

- a) Engage and influence key leaders on the value of the IPC field and profession
- b) Strengthen leadership capabilities to enhance the influence of IPs
- c) Modernize IP staffing guidance to influence employers
- d) Influence the policy and regulatory environment to advance infection prevention



Strategic Priority #3

Foster development of the next generation infection prevention and control workforce

- a) Develop and promote pathways to enter the field of IPC
- b) Develop a nationally recognized career advancement pathway
- c) Develop strategies to attract new talent
- d) Develop strategies to retain existing IPs



Advancing the Next Generation IP Workforce

Launch Operation NextGen IP

- Bundling of key elements to building the next generation IP workforce:
 - IP Academic Pathway (IP curriculum and business case)
 - Recruiting best practices
 - Career ladder and job descriptions
 - Local chapter college speaker toolkit
 - Department of labor classification
 - Recruitment campaign for becoming an IP
 - Identify & share best practices to recruit a highly diversified workforce

"Building a Bigger Boat"

New membership category

Organizational Membership

system

facility

company (replace Patron Membership)

Volunteer section expansion

Roundtables / Forums / Councils (discussion) (moderated) (workgroups)

Diversity, Equity and Inclusion

Two task forces launched:

• Health Inequity and Disparities (Tania Bubb/Vickie Brinsko)

• **DEI** (Karoline Sperling/Bria Graham-Glover)

Happy Birthday APIC! 2022



1972-2022

Celebrate APIC's Golden 50th Anniversary

- Develop and implement a year long celebration that will include:
 - Annual conference celebration
 - Chapter engagement and celebration
 - AJIC special edition and editorials
 - Updated historical timeline







Health and Healthy Behaviors for Professionals in Infection Control and Epidemiology

*Bernadette Melnyk, Andreanna Pavan Hsieh, Kate Gawlik, Jacqueline Hoying, Alai Tan, Jinjian Mu, Ann Marie Pettis, and Devin Jopp

6000 members surveyed 926 responded response rate 15.5%

- Screened positive for depression 22%
- Screened positive for anxiety 30%
- Met cut off for high stress 70%
- Reported burn out 65%



